

## INVESTMENT MANAGEMENT AGENCY AND ADVISORY ACCOUNTS MANAGED INDIVIDUAL RETIREMENT ACCOUNTS

Core Investment Solution using broad-based index models managed and maintained by the Trust Department.

## **Annual Service Charge Based on Fair Market Value of Assets**

Market Value	Annual Service Charge
On the first \$1,000,000	0.75%
On the next \$2,000,000	0.60%
On the next \$2,000,000	0.50%
On the next \$5,000,000	0.40%
On the next \$10,000,000	0.20%
Over \$20,000,000	0.10%

Annual Service Charge to provide a Non-Conforming Investment Solution: An additional 0.25% will be added to any account when the bank monitors and manages individual securities.

Minimum Annual Service Charge: \$500

## **Services Provided/Standards:**

Access to Administrator assigned to account

Develop and review specific investment goals for each account based on client needs

(Includes a Comprehensive Financial Plan for relationships larger than \$500,000)

Performance reviews to assess investment objectives & performance

Formal review of portfolio and investments by Trust Investment Committee

Coordination of information needed for tax preparation

Safekeeping of securities in Depository Trust Company

Collection of income and principal on assets held

Daily cash management of temporary balances

Tracking and analysis of corporate reorganizations and other capital changes

Internet and Mobile access to account statements and reports

Execution and settlement of trades

Calculation of minimum distributions (IRAs)

Additional Service Charges may be charged for handling certain special assets or types of transactions, and for additional or extraordinary officer or staff time, based on the Special Management Services Service Charge Schedule.

It is the responsibility of the account owner, not the Trust Department of the Bank, to know the effects (both tax and otherwise) of any investments or distributions from an Individual Retirement Account that the Trust Department is directed to make, or when those distributions are to be made and in what amount.